



This certifies that  
**Melissa Blades**

is a member in good standing and has made the following pledge.

I will undertake to:

1. Approach all meetings in accordance with the highest ethical standards of professional and personal conduct.
2. Negotiate all agreements in good faith respecting the rights of all parties involved.
3. Respect the policies and regulations of those organisations with whom I deal.
4. Participate and encourage others to participate in continuing education, endeavours and opportunities related to the Conference Industry.
5. Refrain from activities that will cause damage or discredit to myself, my organisation or profession.
6. Seek opportunities to increase public understanding and awareness of the Conference Industry.
7. Not use my position for personal gain or benefit to the detriment or disadvantage of my organisation and to advise my organisation of any circumstances that may appear to constitute a conflict of interest.
8. Further the mission and stated objectives of the Southern African Association for the Conference Industry.
9. If a complaint is received against myself or my company I accept that SAACI may decide to mediate. If the results indicate that I am in breach of my Code of Conduct, I accept that SAACI has the right to terminate my membership.

DATE ADMITTED: FEBRUARY 2004

EXPIRY DATE: 30 JUNE 2009

CHAIRMAN: THOMAS OVERBECK